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## **JOB POSTING**

### **Youth and Families Pastor**

Half-time (Possibility of Future Full-time) *Victoria BC*

Emmanuel Baptist Church is a growing multi-ethnic community, our mission is following Jesus and serving our community as Jesus would. We are strategically located across the street from the University of Victoria in Oak Bay. We're searching for a Youth and Families Pastor to help us cultivate this life.

<https://www.emmanuelvictoria.ca/>

### **Who You Are**

- You love Jesus deeply and seek to nurture children and youth in the faith.
- You see spiritual formation as a whole-person, integrated experience best done in community.
- You believe the church and the family each have unique responsibilities to raise children and youth in the faith.
- You love working in a team.

### **Your Heart**

- You are a leader and a pastor.
- Your first love is Jesus, and you long for his Kingdom to come.
- You carry a tenderness for people and delight in helping them find their unique gifts.
- You are rooted in Scripture and cherish the richness of our spiritual heritage.
- You are not in a hurry, but value patient urgency.
- You love diversity.

### **Your Work With Us**

#### *Youth*

- Provide spiritual leadership and counsel for the youth, youth leaders and parents. Includes being an informed resource for youth and parents regarding contemporary youth issues and concerns (e.g., online bullying, social media, drug use)—and regularly praying for the youth, youth leaders and parents.
- If you have musical skill, lead our youth music team with warmth and humility, inviting participation over performance.
- Coordinate and integrate the youth ministry with the goals and activities of Emmanuel Baptist Church. This includes attendance at weekly staff meetings (Tuesday mornings), worship gatherings, congregational meetings, youth nights, planning and attending CBWC's annual Youth SERVE events and other fellowship opportunities. The church sometimes takes on interns. If there is a youth intern, the youth pastor would be involved in supervising the intern.

### *Families*

- Provide pastoral leadership for our children's ministries.
- Work with and provide training for volunteers in our Sunday school, family outreach events, church camp weekend, Summer Ministries, and other ministries with families and children.

### *General*

- As a member of the pastoral team, assist with preaching, service leading, pastoral care, and other such ministerial functions as appropriate (dependent on calling and giftings, and in consultation with the Lead Pastor and Mandarin Pastor).
- Consult regularly with the Christian Education Coordinator

### **Requirements:**

- must have a personal and growing relationship with Jesus Christ
- must have a heart for youth and families ministry
- a Bachelor's degree in Theology, Christian Ministry, or a related field is preferred, though not required. Candidates currently pursuing, or planning to pursue, theological education are encouraged to apply.
- 3+ years of experience working with children and youth preferred
- must be skilled in teaching the Bible in lessons, talks, and Bible study formats
- a skilled planner, organizer, communicator, and leader
- ability to relate to people of all ages with different socioeconomic resources, educational abilities and cultures.
- current First Aid certification is preferred but not required
- criminal record check is required
- some musical background preferred
- bilingual in English and Mandarin an asset

### **Compensation:**

Commensurate with education and experience - \$29,300 to \$31,700

Consideration given to the salary recommendations published by the CBWC

### **Possibility of Future Full-time Position:**

In the future, this position could be full-time. If so, worship ministry responsibilities could be added to the job description and housing could be available to the candidate. Our church has a fully equipped, two-bedroom apartment in the church building, which could be included in the future full-time compensation package.

### *Worship*

- Gently steward the worship life of our whole community, shaping gatherings that form us in the story of Christ, bridging divides and inviting a diverse community into life together.
- Lead our music team with warmth and humility, inviting participation over performance.
- Collaborate with pastoral leadership and serve as a key voice to shape our creative and liturgical life.

### **For More Information Contact:**

Personnel Coordinator at Emmanuel Baptist Church, Victoria  
office@emmanuelvictoria.ca

Deadline: Open until filled